



Government
Property
Function

Government School of Property:

Resources on Apprenticeships,
Fast Stream & Leadership Programmes

March 2024



External Accreditation

Apprenticeships: Facilities Management

Level	Name	Which roles/people would be suitable?	Disciplines you gain experience in	Entry Requirements	Duration	End-Point Qualification & Assessment
L2	Facilities Services Operator	<p>Roles supporting customers and FM departments, e.g.</p> <ul style="list-style-type: none"> • Hard FM functions (e.g. maintenance and engineering) • Soft FM functions (e.g. cleaning, catering, front-of-house logistics, post-room, concierge services and security). 	<p>FM; Health & Safety; SLAs; emergency / evacuation procedures; trends in FM (e.g. wellbeing, sustainability), condition surveys</p>	<p>GCSE English & Maths grades 3 to 1 or D to G to start course BUT must have achieved GCSE levels 9 to 4, A* to C or equivalent qualification by the end of the apprenticeship</p>	12 months	<ul style="list-style-type: none"> • Level 2 Facilities Services Principles Certificate (IWFM) • Associate membership of IWFM
L3	Facilities Management Supervisor	<p>FM supervisory roles, e.g.</p> <ul style="list-style-type: none"> • Management of the FM process • H&S • Risk assessments • Procurement • Managing staff 	<p>FM; Health & Safety; delegation of FM responsibilities; monitor costs, budgets and cost strategies; procurement of services and suppliers; resolve customer queries and manage staff performance and development</p>	<p>GCSE levels 9 to 4 or A* to C in English & Maths or have passed these or equivalent Level 2 qualifications prior to the end of the course.</p>	18-24 months	<ul style="list-style-type: none"> • Level 3 Diploma in Facilities Management (IWFM) • Associate membership of the IWFM • Option to apply for Member status subject to work experience (min of 5 years workplace/FM OR 3 years managerial).
L4	Facilities Manager	<p>FM management roles that are accountable for delivery of FM services including procurement, H&S, management of property and fixed assets, FM finances and management of FM teams</p>	<p>FM; manage property & fixed assets, implement building maintenance; adherence to statutory & service standards; . manage risks, develop / implement FM delivery, H&S, FM procurement, staff management and managing finances</p>	<p>GCSE levels 9 to 4 or A* to C in English & Maths or have passed these or equivalent Level 2 qualifications prior to the end of the course. Some evidence of prior self directed learning is also required.</p>	24 months	<ul style="list-style-type: none"> • Level 4 Diploma in Facilities Management (IWFM) • Associate membership of the IWFM • Option to apply for Member status subject to work experience (min of 2 years in managerial of workplace/FM).

External Accreditation

Apprenticeships: Surveying

Level	Name	Which roles/people would be suitable?	Disciplines you can specialise in	Entry Requirements	Duration	End-Point Qualification & Assessment
L3	*Surveying Technician Apprenticeship	Surveying technicians including: <ul style="list-style-type: none"> • property inspectors, • data collectors, • surveying & Valuer assistants, • cost estimators, • property managers • Letting/sale negotiators, 	Real Estate Commercial Property, Valuation Building Surveying Quantity Surveying Residential Project Management	5 GCSEs at Grade C or above (inc English & Maths) or equivalent L2 qualification	<ul style="list-style-type: none"> • 24 to 26 months 	<ul style="list-style-type: none"> • L3 Surveying Technician Diploma • RICS Associate assessment leading to Associate membership of RICS • Qual allows entry on to L6
L6	Chartered Surveyor Degree (BSc) Apprenticeship	Property, estates & surveying technicians & caseworkers undertaking a property-facing or operational role within a property technical area	Commercial Real Estate Corporate Real Estate Valuation Building Surveying Quantity Surveying Residential Project Management Rural Land & Resources	<ul style="list-style-type: none"> • 96 UCAS points (or equivalent inc L3 tech apprenticeship) • GCSEs Grade C or 4 or above in English and & Maths, or equivalents 	56-57 months	<ul style="list-style-type: none"> • BSc (Hons) degree • RICS APC assessment leading to Chartered Status with RICS (MRICS)
L6	Chartered Surveyor Degree (MSc) Apprenticeship	Property, estates & surveying technicians & caseworkers undertaking a property-facing or operational role within a property technical area	Commercial Real Estate Corporate Real Estate Valuation Building Surveying Quantity Surveying Residential Project Management Rural Land & Resources	<ul style="list-style-type: none"> • Existing degree (2:2 min) or equivalent OR • a professional qualification OR a Level 5 qualification and 5 yrs experience • GCSEs Grade C or 4 or above in English & Maths, or equivalents 	32 months	<ul style="list-style-type: none"> • MSc degree • RICS APC assessment leading to Chartered Status with RICS (MRICS)

Level	Name	Which roles/people would be suitable?	Disciplines you can specialise in	Entry Requirements	Duration	End-Point Qualification & Assessment
	Member IEMA (MIEMA) Chartered Environmentalist (CEnV)	<p>Professionals who have a core role in Environmental Sustainability in Property or a Property Role with significant Environmental Sustainability element. (Likely Senior Leader/Senior Practitioner)</p> <p>Those with over four years of significant professional experience in Sustainability.</p>	Core Environmental roles Sustainability, Property Sustainability roles.	<ul style="list-style-type: none"> • 4 years + experience in sustainability • Grade SEO or above • Completed application, written submission, CV, verification form, photographic ID 	3 months	Successful interview with IEMA

- **Surveying Apprenticeship** cohorts begin in **March & September** each year,
- **Facilities Management Apprenticeship** cohorts begin **January, March, June** and **September** each year

If you are interested in any of the above apprenticeships/accreditations, or have any questions please contact gpp@cabinetoffice.gov.uk for further information.

Leadership Development: Fast Stream (1/2)

- The [Civil Service Fast Stream](#) is the Civil Service's flagship leadership development programme, developing people from a wide range of backgrounds who have the potential to become our future senior leaders.
- We offer a choice of [15 schemes](#), each within a profession, and the opportunity to contribute to fast-paced work that makes a difference to the whole of society.
- We recently introduced the new [Property Fast Stream](#) in 2020. This scheme offers the opportunity to be part of a building a modern public estate that benefits the whole of the UK. As a Property Fast Streamer, you will be at the heart of making properties more sustainable, better located for all the UK population and adaptable to reflect the way people want to work in the future.

Scheme	What can you expect?	Disciplines you can specialise in	Entry Requirements	Duration	Learning	End of Scheme
Civil Service Property Fast Stream	Property fast streamers will work across a broad range of central government departments and agencies. You'll gain vast property experience working with teams of experts in a variety of different specialisms	The Government Property Profession Career Framework provides examples of careers within property.	<p>You need to be eligible to work in the UK.</p> <p>You need, or expect to have, a 2:2 or higher in any degree subject.</p> <p>Existing civil servants can apply without a degree.</p>	4 years	Accreditation with either the Royal Institution of Chartered Surveyors (RICS) or the Institute of Workplace and Facilities Management (IWM).	On successful completion the scheme and are promoted you could earn around 45 to 55k.

Leadership Development: Fast Stream (2/2)

What you will experience?

During the 4-year programme:

- You will experience how government value, acquire, build, sell and let buildings.
- You will understand the importance of workplace in delivering a modern Civil Service.
- You will procure or manage contracts and services to ensure buildings are fit for purpose.
- You will deliver projects ranging from building new prisons, refurbishing historic buildings to improving the delivery of essential services.
- You will be part of sustainability drive that will see the UK carbon zero by 2050.

Example of Fast Stream Postings

Year	One	Two	Three	Four
<p>Fast Steamers will undertake four 1-year postings, with each posting having a specific property focus.</p> <p>Each posting's focus will depend on the skills you need to develop and which professional body you wish to pursue membership with.</p>	<p>Property lifecycle focus</p> <p>You'll work in the Department for Transport actively managing their property portfolio including the sale of surplus buildings and land.</p>	<p>Facilities or Workplace Management Focus</p> <p>You'll work in the Government Property Agency supporting their clients in workplace transformation.</p>	<p>Future Skills Focus</p> <p>You'll go on secondment to a government Arms Length Body or external organisation focussing on property involving sustainability data, or the use of new technology.</p>	<p>Leadership Focus</p> <p>You'll work in the Ministry of Justice on projects that develop your strategic thinking, negotiation stakeholder management and commercial awareness.</p>

Leadership Development: Property Leadership Programme

Programme Overview	Cost	Eligibility	Further Information
<ul style="list-style-type: none">• In partnership with Henley Business School, the programme is designed to develop leadership skills within the property profession.• It addresses the requirement to build excellent property leadership capacity and is targeted for senior managers with ability and aspirations to move into a leadership position.• It is a blended programme which is delivered over a ten month period, through continuous assessment the programme leads to a Post Graduate Certificate.• The delivery style is interactive and experiential with practical tools and ideas throughout. Three formal marked assignments along with a work based project are completed as part of the successful pass criteria.• The successful completion of the GPL carries a Postgraduate Certificate (60 credits) towards future learning such as an MBA.	<p>The cost of the programme is approx *£9,500 + VAT This includes course and group coaching. One to One coaching is an additional cost.</p>	<ul style="list-style-type: none">• You must be G7 (with 1+ years experience in a Property G7 role), G6 or SCS1 (or public sector equivalent) or new to an equivalent level leadership role.• A minimum of 5 years' experience at a senior or strategic level or a 2:1 degree.• You need to bring the ability and aspiration to develop into a high-performing leader within government property.	<ul style="list-style-type: none">• The Prospectus can be found here.

* Please note that prices of programme will vary each year. Please contact gpp@cabinetoffice.gov.uk for further information.

Leadership Development: Government Property Diversity & Inclusion Shadow Board

Programme Overview	Cost	Eligibility	Further Information
<ul style="list-style-type: none">The Government Property D&I Shadow Board is a unique way to embed a diversity of views, experiences, and perspectives into our governance structure. The mirrors the Property Leaders Board, discussing the same proposals, papers, decisions and providing insight and challenge to be considered by senior leaders.Bespoke mutual mentoring offer, where Shadow Board members will share their personal experiences with a Property Leader from a different department. In return, Property Leaders will provide career and development advice.Play a leading role in driving forward the Diversity & Inclusion agenda for the Property Profession.Access to unique networking opportunities across grades, departments and industry partners.Mutual mentoring runs for 12 months and occurs 1 hour, every 3-4 months	Free	<ul style="list-style-type: none">Open to all colleagues in property, particularly people from AA-G6 and/or under-represented groups who want to inform and shape senior-level discussions and decisions.	<ul style="list-style-type: none">Government Property Community Portal <p>Or send your inquiry to: kate.smark@cabinetoffice.gov.uk</p>



Government
Property
Function

For any inquiries related to the
Government School of Property,
or any of the opportunities
outlined in this document, please
contact

gpp@cabinetoffice.gov.uk

